



STEWARDSHIP INTERN (3 Positions to fill)

REPORTS TO: Land Steward
LOCATION: Seaside, OR
POSITION TYPE: Internship, 40 hrs/week
COMPENSATION: \$1,000/month stipend + shared housing
TERM: June 4- August 31, 2018
CLOSES: April 1, 2018

POSITION SUMMARY: A team of 3 stewardship interns will work with North Coast Land Conservancy's land steward treating the invasive plants policeman's helmet and purple loosestrife throughout the Necanicum watershed and at sites along the Lower Columbia River, respectively. Invasive plant treatment will occur on both private and public lands. All weed removal work will involve manual or mechanical treatment (i.e. non-chemical methods, including hand-pulling, hand tools, and weed whackers). Some sites require canoe access and interns will need to be comfortable working near water in tidal freshwater systems.

DUTIES AND RESPONSIBILITIES:

- Manually treat invasive populations of policeman's helmet and purple loosestrife
- Operate power tools (weed whackers) and hand tools (shovels, claw mattocks, etc.)
- Communicate diplomatically with private landowners regarding invasive species treatment
- Work in sometimes remote sites along the Necanicum and lower Columbia Rivers
- Participate in volunteer work parties and youth corps groups in weed removal events
- Maintain a positive attitude and collaborative work environment throughout the season
- Other duties as assigned

REQUIRED QUALIFICATIONS:

- 1) High School Diploma (Working towards a degree in natural resources/ecology preferred)
- 2) Excellent verbal and written communication skills
- 3) Botanical knowledge of local native plant species and invasive plant species
- 4) Understanding of common treatment methods for invasive plant species
- 5) Field skills for navigating, surveying, and treating invasive plants
- 6) Experience working as part of a team
- 7) Ability to work under physically demanding conditions, including cold and wet weather
- 8) Ability to lift 50 lbs., operate hand tools, power tools, and other mechanical equipment
- 9) Experience using and hauling canoes; comfortable around water and capable of swimming
- 10) Practical problem-solving and organizational skills with attention to detail and record-keeping
- 11) Must be able to work some non-standard hours, including evenings and weekends
- 12) Valid Driver's License

At North Coast Land Conservancy we believe that the diversity of backgrounds and experiences of the people who make up the North Coast community provides a rich cultural fabric informing our conservation work, ensuring our relevancy in an ever-changing world. We strive to listen and learn. Regardless of our livelihood, political leaning, gender, sexual orientation, race, or ethnicity, we can all find common ground in the ground itself. We encourage people of all backgrounds and beliefs to apply.

To apply, send resume, cover letter & three references, attention Melissa Reich, to nclcncltrust.org by 5 pm on April 1st. Please, no phone calls.