**YOUNG MOUNTAIN TEA**  
**2018 SPRING OPERATIONS INTERN**

**SUMMARY**
We at Young Mountain Tea are seeking enthusiastic applicants to build our local operations. There is an opportunity for the internship to become a part-time job in Summer 2018.

**BACKGROUND**
Our company began in 2013 with a promise – if remote Himalayan communities would grow tea, Raj would buy all of it. Since then, we’ve been working to build a sustainable model to transform the Indian tea industry. We direct import teas and sell them across the US.

**INTERNSHIP RESPONSIBILITIES**
- Package teas at our facility in Springfield, Oregon
- Fulfill orders including preparing and shipping
- Perform monthly inventory counts
- One project tailored to the intern’s interests. Options include finding additional local storage or revamping the backend of our website. Suggestions welcomed in the cover letter.

**APPLICANT REQUIREMENTS**
- Demonstrated passion for cross-cultural work
- Ability to lift 30 lb regularly and up to 50 lb in short periods
- Attention to detail (both in packaging and editing online content)
- Exceptional team communication skills to maintain a strong work culture
- Familiarity with Excel spreadsheets and WordPress or ecommerce platforms
- Reliable, self-motivated, flexible, and positive

**PREFERRED QUALIFICATIONS**
- Experience in food production
- International travel or work experience including study abroad
- Access to a car
- Web-based programming experience

**TIME COMMITMENT & COMPENSATION**
- 10 hr/week for 10 weeks (tentatively April 2 - June 8.) Work can be scheduled according to applicant’s availability
- Compensation: $1,000 stipend for 10-weeks and all the tea you can drink!

**APPLY**
Email the following to Raj Vable, Founder, at raj@youngmountaintea.com:
- Resume (no more than 1 page)
- Cover letter describing specific examples of above-mentioned requirements and description of possible project (no more than 1 page)
- Contact information for one reference including email and/or phone number

youngmountaintea.com